

Title IX Compliance Report  
Island Union Elementary School District  
Data 2018-19

*Policy against Discrimination Based on Sex*

The Island Union Elementary School District is committed to providing educational programs, activities and services that are free from unlawful discrimination based on actual or perceived legally protected characteristics, or association with a person or group with one or more of such characteristics, including sex, sexual orientation, gender, gender identity, and gender expression, as required by Title IX of the Education Amendments of 1972. The District's general nondiscrimination/harassment policy is found at Board Policy No. 0410.

Total school enrollment: 440 (214 boys, 225 girls)

Total number of athletes participated in sports:

Female 88

Male 121

Total number of students who participated in athletics, classified by gender:

**Total number of teams: 14**

**Fall sports:**

Volleyball: A team, B team, C team – 3 female teams total

Football: A team, B team, C team – 3 male teams total

**Winter sports:**

Basketball Females: A team, B team, C team – 3 teams total

Basketball Males: A team, B team, C team – 3 teams total

**Spring sports:**

Track: 1 female team

1 male team

Island Union Elementary School District Title IX Coordinator:

Charlotte Hines, Superintendent/Principal

559-924-6424

charlottehines@island.k12.ca.us

The specific rights outlined in Education Code Section 221.8 are outlined below:

The following list of rights, which are based on the relevant provisions of the federal regulations implementing Title IX of the Education Amendments of 1972 (20 U.S.C. Sec. 1681 et seq.), may be used by the department for purposes of Section 221.6:

- (a) You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex.
- (b) You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics.
- (c) You have the right to inquire of the athletic director of your school as to the athletic opportunities offered by the school.
- (d) You have the right to apply for athletic scholarships.
- (e) You have the right to receive equitable treatment and benefits in the provision of all of the following:
  - (1) Equipment and supplies.
  - (2) Scheduling of games and practices.
  - (3) Transportation and daily allowances.
  - (4) Access to tutoring.
  - (5) Coaching.
  - (6) Locker rooms.
  - (7) Practice and competitive facilities.
  - (8) Medical and training facilities and services.
  - (9) Publicity.
- (f) You have the right to have access to a gender equity coordinator to answer questions regarding gender equity laws.
- (g) You have the right to contact the State Department of Education and the California Interscholastic Federation to access information on gender equity laws.
- (h) You have the right to file a confidential discrimination complaint with the United States Office of Civil Rights or the State Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex.
- (i) You have the right to pursue civil remedies if you have been discriminated against.
- (j) You have the right to be protected against retaliation if you file a discrimination complaint.

### *The School's Responsibilities*

Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in programs and activities of federally funded institutions. School district programs and activities must be operated free from discrimination. Key areas addressed by Title IX include athletics; sexual misconduct; including sexual harassment and sexual violence; pregnant and parenting students; off-campus activities; recruitment and admission; and employment. Schools must protect against discrimination in these areas. Schools must also prohibit retaliation against any

person for opposing an unlawful practice or policy, or filing, testifying about or participating in any complaint under Title IX. For more information about schools' responsibilities under Title IX, please visit:

- [California Office of Equal Opportunity](#)

The California Department of Education Office for Equal Opportunity is responsible for ensuring compliance with State and Federal civil rights laws and regulations, Title IX, Americans with Disabilities (ADA) and Section 504 with regards to the delivery of educational services.

Contact information is below:

<http://www.cde.ca.gov/re/di/or/oeo.asp>

Phone: 916-445-9174

Fax: 916-324-9818

- [United States Department of Education Office of Civil Rights](#)

The Office of Civil Rights mission is to ensure equal access to education and to promote educational excellence through vigorous enforcement of civil rights in our nation's schools.

<https://www2.ed.gov/about/offices/list/ocr/index.html>

1-800-USA-LEARN (1-800-872-5327)

Mailing address:

U.S. Department of Education

400 Maryland Avenue, SW

Washington, D.C. 20202

### *How to File a Title IX Complaint*

Individuals who believe they have been discriminated against in violation of Title IX may file a complaint with the District or the Office for Civil Rights (OCR). If a crime is involved, such as sexual assault, individuals may also file a report with the local police department. A person may pursue one or all of these avenues at the same time. Below is a summary of each process.

**District Complaint:** Title IX complaints may be filed using the District's uniform complaint procedure, [Board Policy No. 1312.3](#).

**Time Requirement:** A complaint with the District must be filed within six (6) months of the discrimination occurring or your awareness of the discrimination. (5 CCR 4630(b).) Upon written request setting forth the reasons for an extension, the Superintendent or designee may extend the time for filing a discrimination complaint by up to ninety (90) days for good cause. (5 CCR 4630(b).) If you have any questions about this time limit, or if you believe your complaint may be outside this time requirement but want to explore other options, please contact the Title IX Coordinator.

**Investigation Procedure:** Upon receipt of any complaint related to a potential Title IX violation, the District will ensure every allegation is investigated promptly, adequately and impartially. The District will also take steps to protect complainants from retaliation and ensure all parties are treated fairly throughout the District's investigation process. As part of its Title IX obligations, the District also takes steps to prevent recurrence of any unlawful discrimination, harassment, or sexual violence and remedy discriminatory effects on the complainant and others, as appropriate. The District's procedure for investigating a Title IX complaint can be found at [Administrative Regulation No. 1312.3](#). Please contact the Title IX Coordinator if you have any questions.

#### *OCR Complaint*

The complainant has a right to appeal the District's decision to the [California Department of Education's Office of Equal Opportunity](#) by filing a written appeal within 15 days of receiving the findings. A discrimination complaint may also be filed directly with the

[U.S. Department of Education's Office of Civil Rights](#).

- [OCR Online Complaint Filing System](#)
- [United States Department of Education OCR Complaint Form](#)

**Time Requirement:** OCR requires complaints to be filed within 180 calendar days of the alleged discrimination. Please contact OCR, if you have any questions about this time requirement.

**Investigation Procedure:** [Information regarding OCR's investigation process](#).

For information regarding filing a complaint with OCR, please contact the California regional office at:

#### **Office for Civil Rights**

.S. Department of Education

50 United Nations Plaza Mail Box 1200, Room 1545

San Francisco, CA 94102

Telephone: 415-486-5555

FAX: 415-486-5570

TDD: 800-877-8339

Email: [ocr.sanfrancisco@ed.gov](mailto:ocr.sanfrancisco@ed.gov)